



CENTENNIAL CHAPTER

CLMA

THE RESOURCE FOR LABORATORY PROFESSIONALS

...Save the Date

**CLMA CENTENNIAL CHAPTER
WINTER MEETING
Friday, March 13, 2009**

Morning Session

**Align New Leaders
with Succession Management**

Sponsored by



Ensuring continuity within the laboratory environment poses significant challenges. In the chronically short-staffed laboratory climate, management must be proactive and creative in building and maintaining a highly productive staff. Tapping into best practices for succession management is essential to planning and developing talent that will help you minimize the disruptions and loss of productivity that results from key employees exiting the organization. Through highly interactive exercises and discussions, you will learn concepts and practices that will support you in developing and administering a Succession Plan that fits your laboratory situation.

You will:

- Distinguish succession management as a critical leadership function
- Define the key elements of succession management
- Identify best practices in succession management from leading organizations
- Develop a succession management framework for your laboratory
- Understand the process of identifying and cultivating new leaders
- 4.0 PACE credit hours available

Lunch and Afternoon Activities – Join us for:

- **Lunch with a Humor Specialist**
- **The ABCs of Setting up a Molecular Lab, Qi Wei, PhD**
Supervisor of Molecular Diagnostics - The Children's Hospital
- **Business & Legislative Updates**
- Pace credit hours available

Meeting Site:



The Children's Hospital

The Children's Hospital
13123 East 16th Avenue
Aurora, CO 80045

Time: Registration and Continental Breakfast: 7:30 AM, Meeting: 8:00 AM to 3:00 PM

Registration Forms and More Meeting Details – Coming Soon!
Visit <http://www.coclma.org/> for latest updates and on-line registration